



**EXECUTIVE COMMITTEE CHARTER  
SELECTIVE INSURANCE GROUP, INC.**

Effective January 2025

**SELECTIVE INSURANCE GROUP, INC.  
EXECUTIVE COMMITTEE CHARTER**

**1. PURPOSE**

The purpose of the Executive Committee (the "Committee") of the Board of Directors (the "Board") of Selective Insurance Group, Inc. (the "Company") is to exercise the authority of the Board, except as otherwise limited by law, including during the intervals between regularly scheduled Board meetings when Board action is needed.

**2. COMPOSITION**

The Committee shall consist of the Chairperson of the Board, the Lead Independent Director, and a minimum of three (3) other directors, as the Board determines from time to time. The Committee members shall serve until such member's successor is duly appointed and qualified or until such member's resignation or removal by a majority vote of the Board. The Chairperson of the Board shall be the Chairperson of the Committee.

**3. DUTIES AND RESPONSIBILITIES**

The Committee shall have authority, when the Board is not in session, to take action on matters brought before it, except with respect to the Company's investments and except as expressly prohibited by the New Jersey Business Corporation Act, as amended, or such other applicable law, rule, and regulation. The Committee also shall have authority to take such other action and do such other things as may be referred to it from time to time by the Board.

Whenever at any meeting of the Committee any member of the Committee expresses the judgment that any matter under consideration should be referred to the Board for consideration, it shall be so referred.

**4. OTHER POWERS AND RESPONSIBILITIES**

A. Evaluation of the Committee

The Committee shall evaluate its performance annually. The Committee shall address all matters that it considers relevant to its performance, including the adequacy, appropriateness and quality of the information and recommendations the Committee presents to the Board, how they were discussed or debated, and whether the number and length of Committee meetings were adequate for the Committee to complete its work thoroughly and thoughtfully.

The Committee shall present a written or oral report to the Board with the evaluation results, including any recommended changes to the Company's or the Board's policies or procedures.

B. Reports

After meetings of the Committee, the Chairperson of the Committee will report to the full Board on the Committee's activities, findings, and recommendations, including the results of the Committee's self-evaluation and any recommended changes to the Committee's charter.

C. Retention of Professional Advisors and Funding

The Committee has the authority to select and retain independent legal, accounting, or other consultants or experts it deems necessary in the performance of its duties or to assist it in the conduct of any investigation. The Company shall provide appropriate funding for the Committee to retain such advisors and pay for ordinary administrative expenses necessary or appropriate to carry out its duties without requiring the Committee to seek Board approval.

D. Review of Charter

The Committee shall review and reassess this Charter's adequacy annually and recommend any proposed changes to the Board for approval.

E. Miscellaneous

The Committee shall perform any other activities consistent with this Charter, the Company's Restated Certificate of Incorporation, By-Laws, and governing law, as the Committee or the Board deems necessary or appropriate. The Committee shall be given direct and complete access to the Company's Board and management as the Committee deems necessary to perform its duties under this Charter.

**5. MEETINGS AND PROCEDURES**

A. Meetings

The Committee shall fix its rules of procedure, which shall be consistent with the Company's By-Laws and this Charter, and shall meet where and as provided by such rules or by resolution of the Committee. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

In addition to the regular meeting schedule established by the Committee, if any, the Chairperson of the Committee may call a special meeting at any time. A majority of the total number of Committee members present in person or by conference call or video meeting, in which all participants can hear each other will constitute a quorum at all Committee meetings. The action of (i) a majority of the members of the Committee expressed at meetings or (ii) all of the members of the Committee expressed by a writing (including by facsimile, electronic mail, or any other electronic means), without a meeting, shall, for all purposes, constitute the action of the Committee.

B. Minutes

Minutes of each meeting of the Committee shall be prepared documenting the activities of the Committee. After review and comment by Committee members, the minutes of each meeting of the Committee shall be finalized and sent to the Company's Corporate Secretary for permanent filing in the Company's minute book.